

**GOVERNMENT OF NAGALAND  
NAGALAND STAFF SELECTION BOARD  
NAGALAND : KOHIMA**

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NO.NSSB/EXAM-4/8/2022

Dated Kohima the 9<sup>th</sup> September 2022

**COMBINED STAFF RECRUITMENT EXAMINATION 2022**

**ADVERTISEMENT NO.NSSB-1/2022**

IMPORTANT DATES	
Opening date for submission of online application	15 <sup>th</sup> September 2022
Last date for submission of online application forms	10 <sup>th</sup> October 2022
Date of written examination (Tentative)	11 <sup>th</sup> & 12 <sup>th</sup> November 2022

**\*Candidates are advised to read all instructions properly while filling up the form.**

1. **Online Applications** are invited from Indigenous Inhabitants of Nagaland for filling up the following Group C vacancies under the Government of Nagaland to be recruited by the Nagaland Staff Selection Board (NSSB) as given below:

	Name of Post	Pay Matrix	Number of vacancy	Name of Department	Code for Post	Reservation for PwDs (Category a, b & c)
<b>Item No 1</b>	Pharmacist - II	Level-7	1	Geology & Mining	001	
			1	Prison	002	
<b>Item No. 2</b>	LDA-cum-Computer Assistant (Directorate)	Level-7	3	Nagaland Information Commission	003	b (PD)
			1	Office of the Chief Electoral Officer	004	
<b>Item No.3</b>	Statistical Investigator	Level-7	1	Health & Family Welfare	005	
<b>Item No. 4</b>	Draughtsmen - II	Level-7	1	Works & Housing (NPWD)	006	
<b>Item No. 5</b>	Sectional Overseer Gr-II	Level-6	4	Water Resources	007	b (PD)
<b>Item No. 6</b>	Plumber	Level-6	1	Works & Housing (NPWD)	008	
<b>Item No. 7</b>	Electrician	Level-6	1	Chief Engineer, Police Engineering Project	009	
			1	Employment, Skill Development & Entrepreneurship	010	
			1	SIRD	011	

			1	Tourism	012	
<b>Item No. 8</b>	Technician	Level-6	1	Higher Education	013	
<b>Item No. 9</b>	Laboratory Assistant	Level-6	2	Higher Education	014	
		Level-5	1	Agriculture	015	
			1	Geology & Mining	016	
			1	Public Health Engineering Department	017	
<b>Item No. 10</b>	Fashion Designing Instructor	Level-6	2	Women Resources Development	018	
<b>Item No. 11</b>	Soft Skill Instructor	Level-6	1	Women Resources Development	019	
<b>Item No. 12</b>	Baking and Confectionery Instructor	Level-6	2	Women Resources Development	020	
<b>Item No. 13</b>	Hairstyling Instructor	Level-6	2	Women Resources Development	021	
<b>Item No. 14</b>	Computor	Level-6	1	Printing & Stationery	022	
			1	Health & Family Welfare	023	
<b>Item No. 15</b>	Insect Collector	Level-6	2	Health & Family Welfare	024	
<b>Item No. 16</b>	PABX Operator	Level-6	1	Health & Family Welfare	025	
<b>Item No. 17</b>	Sanitary Inspector	Level-6	1	Health & Family Welfare	026	
<b>Item No. 18</b>	Family Welfare Assistant (FWA)	Level-6	3	Health & Family Welfare	027	
<b>Item No. 19</b>	LDA-cum-Computer Assistant (Directorate)	Level-5	1	Agriculture	028	
			9	Animal Husbandry & Veterinary Services	029	a (LV)
			5	Art & Culture	030	
			2	Administrative Training Institute	031	
			1	Border Affairs	032	
			4	Commissioner Office	033	a (LV)

			1	Controller of Legal Metrology & Consumer Protection	034	
			5	Director General of Police	035	
			3	Economics & Statistics	036	
			3	Employment, Skill Development & Entrepreneurship	037	
			7	Environment, Forest & Climate Change	038	b (PD)
			1	Fire & Emergency Services	039	
			3	Health & Family Welfare	040	
			2	Higher Education	041	
			2	Home Guards, Civil Defence & State Disaster Response Force	042	
			4	Industries & Commerce	043	
			1	Land Records & Survey	044	
			1	Motor Vehicles (Transport Commissioner)	045	
			4	Nagaland State Lotteries	046	
			4	Nagaland Staff Selection Board	047	
			2	Printing & Stationery	048	
			6	Public Health Engineering Department	049	
			5	Registrar of Cooperative Societies	050	
			2	SIRD	051	a (LV)
			1	Soil & Water Conservation	052	
			4	State Council of Educational Research & Training (SCERT)	053	b (PD)
			3	Tourism	054	
			5	Water Resources	055	
			7	Works & Housing (NPWD)	056	
			4	Youth Resources & Sports	057	
<b>Item No 20</b>	Junior Accounts Assistant (District)	Level-5	35	Treasuries & Accounts	058	a (LV)

<b>Item No 21</b>	Accounts Assistant (Directorate)	Level-5	1	Treasuries & Accounts	059	
<b>Item No 22</b>	Drawing Teacher	Level-5	16	School Education	060	a (LV)
<b>Item No 23</b>	Physical Education Teacher	Level-5	37	School Education	061	b (PD)
<b>Item No 24</b>	Undergraduate Hindi Teacher	Level-5	52	School Education	062	a (LV) b (PD)
<b>Item No 25</b>	Agriculture Field Assistant	Level-5	23	Agriculture	063	a (LV) b (PD)
<b>Item No 26</b>	Sub-Inspector	Level-5	4	Evaluation	064	
<b>Item No. 27</b>	Sectional Assistant	Level-5	2	Chief Engineer, Police Engineering Project	065	
			4	Water Resources	066	
			9	Works & Housing (NPWD)	067	
<b>Item No. 28</b>	Horticulture Extension Assistant	Level-5	15	Department of Horticulture	068	
<b>Item No. 29</b>	Veterinary Field Assistant	Level-5	32	Animal Husbandry & Veterinary Services	069	<sup>c</sup> (OH /OL/ BL/ DW/ LC/ AAV/ DW/OAL)
<b>Item No. 30</b>	Surveyor-III	Level-5	4	Land Records & Survey	070	
			10	Water Resources	071	
<b>Item No. 31</b>	Copy Holder	Level-5	1	Printing & Stationery	072	
<b>Item No. 32</b>	Field Investigator (Directorate)	Level-5	2	Economics & Statistics	073	
	Field Investigator (District)	Level-5	13	Economics & Statistics	074	
<b>Item No. 33</b>	LDA-cum-Computer Assistant (District)	Level-4	10	Agriculture	075	
			13	Animal Husbandry & Veterinary Services	076	
			2	Art & Culture	077	
			4	Controller of Legal Metrology & Consumer Protection	078	
			5	Director General of Police	079	

			4	Economics & Statistics	080	
			10	Employment, Skill Development & Entrepreneurship	081	
			34	Environment, Forest & Climate Change	082	a (LV)
			6	Higher Education	083	a (LV)
			4	Home Guards, Civil Defence & State Disaster Response Force	084	
			7	Industries & Commerce	085	
			2	Justice & Law	086	
			2	Land Records & Survey	087	
			2	Motor Vehicles	088	
			1	Office of the Chief Electoral Officer	089	
			1	Prison	090	
			41	Public Health Engineering Department	091	a (LV) b (PD)
			5	Registrar of Cooperative Societies	092	
			21	School Education	093	a (LV)
			4	Soil & Water Conservation	094	
			6	Technical Education	095	
			1	Tourism	096	
			3	Water Resources	097	
			3	Youth Resources & Sports	098	
<b>Item No. 34</b>	Range Assistant	Level-4	8	Environment, Forest & Climate Change	099	
<b>Item No. 35</b>	Store Keeper	Level-4	1	Agriculture	100	
			1	Employment, Skill Development & Entrepreneurship	101	
			1	Social Welfare	102	
			2	Works & Housing (NPWD)	103	
			3	Youth Resources & Sports	104	
<b>Item No. 36</b>	Counter	Level-4	2	Printing & Stationery	105	
<b>Item No. 37</b>	Type Distributor	Level-4	1	Printing & Stationery	106	
<b>Item No. 38</b>	Proof Puller	Level-4	2	Printing & Stationery	107	

<b>Item No. 39</b>	Type Supplier	Level-4	1	Printing & Stationery	108	
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## **2. Minimum Educational & Professional Qualification:**

	Code	Required Qualification
Item No 1	001	1. Bachelor in Pharmacy
	002	2. D. Pharm/ B. Pharm/ M. Pharm
Item No 2	003	Graduate with Diploma in Computer Application (General)
	004	HSSLC with Diploma in Computer Application (BT)
Item No 3	005	Graduate with Diploma in Computer Application
Item No 4	006	HSSLC with Diploma in Architecture from recognised university
Item No 5	007	1. Degree in Agri/Civil Engineering (OR)
		2. 3 years Diploma in Agri/Civil Engineering
Item No 6	008	HSLC with Certificate from recognised training institute (ITI)
Item No 7	009	1. HSSLC with Diploma Certificate from recognised institute. (OR)
	010	2. ITI Diploma minimum 1 year
		HSLC with 2 years ITI Certificate in Electrician trade or equivalent Certificate in wiremen licence from a recognised university.
		HSLC with Diploma in Electrical Engineering from recognised University/ Institute.
Item No. 8	011	HSSLC with Diploma in Electrical appliances from a Government recognised institute.
	012	
Item No 9	013	BCA/ MCA/ B.E
	014	B. Sc
	015	HSSLC Science
	016	B. Sc
Item No 10	017	B. Sc
	018	HSSLC/Graduate with 1 year Diploma Certificate from recognised Institute in Fashion Designing
Item No 11	019	HSSLC/Graduate with 1 year Diploma Certificate from recognised Institute in Soft Skill
Item No 12	020	HSSLC/Graduate with 1 year Diploma Certificate from recognised Institute in Baking and Confectionery
Item No 13	021	HSSLC/Graduate with 1 year Diploma Certificate from recognised Institute in Hairstyling
Item No 14	022	HSSLC with Diploma in Computer Application
	023	Graduate with Diploma in Computer Application
Item No 15	024	HSSLC Science
Item No 16	025	HSSLC
Item No 17	026	HSSLC with Diploma in Public Hygiene & Sanitation Technology

Item No 18	027	Graduate in any discipline
Item No 19	028	Graduate with Diploma in Computer Application (General) HSSLC with Diploma in Computer Application (BT)
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Item No 20	058	Graduate in any discipline
Item No 21	059	Graduate in any discipline
Item No 22	060	HSSLC or its equivalent grade with Diploma of one year duration in Fine Arts from a recognised Board/Institution.
Item No 23	061	<ol style="list-style-type: none"> <li>1. HSSLC with atleast 50 % marks (or equivalent grade) relaxable by 5 % for ST/SC candidates with Physical Education as an elective subject from a recognised Board. (OR) Candidate who have passed the Senior Secondary examination or its equivalent and have participated in sports/games at least school/college/district level in accordance with National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 19-12-2007.</li> <li>2. Degree/ Diploma in Physical Education of duration not less than three years (or its equivalent) from any National Council for Teacher Education recognized Institution.</li> </ol>

Item No 24	062	<ol style="list-style-type: none"> <li>1. HSSLC/ Graduate with atleast 50 % marks (or equivalent grade) relaxable by 5 % for ST/SC/ differently abled candidates with Hindi as an elective subject from a recognised Board.</li> <li>2. PSTE or D.El.Ed OR Bachelor of Education (B.Ed). B.A.Ed/ B.Sc.Ed from any National Council for Teacher Education recognized Institution.</li> </ol>
Item No 25	063	HSSLC with 2 years Certificate Course ,IETC
Item No 26	064	Graduate with Statistics/Economics/Mathematics/ Commerce/ Agriculture Economics/ Social Work/ Rural Economics/ Education
Item No 27	065	Graduate in any discipline
	066	HSSLC
	067	HSSLC - General HSLC - BT
Item No 28	068	B.Sc Horti/Agri
Item No 29	069	HSLC with VFA Certificate HSSLC with VFA Certificate from 27 <sup>th</sup> Batch Sl.no 273.
Item No 30	070	HSSLC Science
	071	<ol style="list-style-type: none"> <li>1. Degree in Agri/Civil Engineering (OR)</li> <li>2. HSLC/HSSLC with 3 years Diploma in Agri/Civil Engineering or ITI Surveyor</li> </ol>
Item No 31	072	HSSLC
Item No 32	073	Graduate in any discipline
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Item No 33	075	Graduate with Diploma in Computer Application (General) HSSLC with Diploma in Computer Application (BT)
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Item No 34	099	Graduate with Diploma in Computer Application
Item No 35	100	HSLC/HSSLC
	101	Graduate in any discipline
	102	HSSLC – General HSLC - BT
	103	HSSLC – General HSLC - BT
	104	Graduate in any discipline
Item No 36	105	HSSLC with ITI Certificate
Item No 37	106	HSSLC with ITI Certificate
Item No 38	107	HSSLC with ITI Certificate
Item No 39	108	HSSLC with ITI Certificate

\* For Item No 23 & 24 (Physical Education Teacher & Undergraduate Hindi Teacher), the mandatory requirement of clearing Teachers Eligibility Test (TET) has been exempted as a special dispensation vide Government letter NO.DSE/NSSB/2-85/2022/230 Dated 8<sup>th</sup> September 2022 subject to clearing of TET as specified in the Nagaland School Education Service Rules, 2017 within a period of 5 (Five) years from the date of appointment failing which their appointment will be liable to be rescinded.

## **2. Age as on 01-01-2022:**

Minimum : 21 years

Maximum : 30 years

\*(Refer “**Note**” Para. 2 for age relaxation)

## **3. Venue of Written Examination:**

Candidates can choose 2 (two) Exam District basing on the District of his/her choice:

Kohima	Mokokchung	Tuensang	Mon
Zunheboto	Wokha	Phek	Dimapur
Longleng	Kiphire	Peren	Noklak
Tseminyu	Niuland	Chumoukedima	Shamator

**Note :**

**A. The examination centre for Candidates under Group III & IV Category (refer Para.7 - Mode of examination) will be held only in Kohima and Dimapur.**

**B. In Exam Districts where there are less than 300 applicants, the candidates will be shifted to the nearest District (Applicants are to exercise 1<sup>st</sup> and 2<sup>nd</sup> choice of preference for examination centre).**

## **4. Computer Proficiency Test (CPT) (Item No. 2, 3, 8, 14, 19, 33 & 34)**

The Board will hold Computer Proficiency Test (CPT), comprising of basic working skills/knowledge of Computer for candidates who have cleared the Written examination. Only those candidates who have secured qualifying marks in the CPT will be called for Viva Voce.

**5. Skill Test.**

Candidates under Group IV Category will have to undergo a Skill Based Test on clearing of the written examination followed by Viva Voce.

**7. Mode of Examination based on Category of Group:**

The mode of examination is based on different category of post as under. Candidates are therefore requested to prepare accordingly.

Category	Mode of examination				Classification of Post
<i>1</i>	<i>2</i>				<i>3</i>
<b>Group I</b>	<b>Paper I</b>	<b>Paper II</b>	<b>Viva Voce</b>		1. Laboratory Assistant 2. Sectional Assistant 3. Copy Holder 4. Field Investigator 5. Store Keeper 6. Counter 7. Type Distributor 8. Proof Puller 9. Type Supplier 10. Sub- Inspector 11. Insect Collector 12. PABX Operator 13. Sanitary Inspector 14. Family Welfare Assistant 15. Junior Accounts Assistant 16. Accounts Assistant 17. Drawing Teacher
	200 marks	200 marks	12.5 % of the Total marks		
<b>Group II</b>	<b>Paper I</b>	<b>Paper II</b>	<b>Skill Test</b>	<b>Viva Voce</b>	1. LDA-cum-CA (Directorate & District) 2. Computer 3. Range Assistant 4. Technician 5. Statistical Investigator
	200 marks	200 marks	50 marks	12.5 % of the Total marks	
<b>Group III</b>	<b>Paper I</b>	<b>Paper II</b>	<b>Paper III</b>	<b>Viva Voce</b>	1. Pharmacist 2. Draughtsmen-II 3. Sectional Overseer-II 4. Fashion Designing Instructor 5. Soft Skill Instructor 6. Baking and Confectionery Instructor 7. Hairstyling Instructor 8. Horticulture Extension Assistant 9. Veterinary Field Assistant 10. Surveyor-III 11. Agriculture Field Assistant 12. Physical Education Teacher 13. Undergraduate Hindi Teacher
	200 marks	200 marks	200 marks	12.5 % of the Total marks	
<b>Group IV</b>	<b>Paper III</b>	<b>Skill Test</b>	<b>Viva Voce</b>		1. Plumber 2. Electrician
	200 marks	50 marks	12.5 % of the Total marks		

## NOTE

1. Syllabus and pattern of the exam can be downloaded from the official website of the Nagaland Staff Selection Board at <http://nssb.nagaland.gov.in>.
2. The upper age limit is relaxable by:
  - (a) 5 (five) years for candidates belonging to SC/ST.
  - (b) Age concession for serving Government employees will be allowed, the equal number of years they are in service subject to a maximum of 5(five) years.
  - (c) Age relaxation of 3 (three) years w.e.f 22-04-2020 will be applicable as per Government OM NO.AR-5/ASSO/98(Vol-I) Dated 16-07-2021 and OM NO.AR-5/ASSO/98(Vol-I) Dated 28-02-2022.
3. 100% of the vacancies are reserved for Indigenous Inhabitant of the State of Nagaland.
4. A candidate may exercise option for as many Post as possible, subject to fulfilment of the educational and professional qualification as required.
5. Implementation of reservation for Backward Tribes in the State shall be in accordance with the Notification issued vide NO.RCBT 5/87(pt-II) dated 14-04-2011, 15-06-2012 & 04.09.2015.
6. Reservation for Persons with Benchmark Disabilities (inclusive of age relaxation), wherever applicable as sanctioned by the user department in accordance with the Government Notification NO.AR-3/Gen-9/97 dated 13<sup>th</sup> August 2020. (*The list of post identified for Persons with Benchmark Disabilities can be downloaded from NSSB website <http://nssb.nagaland.gov.in>*).
7. Terms & conditions.
  - i. *Only those candidates who possess the requisite qualification acquired from recognized university/institution at the time of applying will be eligible to apply for the post(s).*
  - ii. *Candidates must produce attested/self-attested photocopies of the following documents/materials to the Board as and when called for:*
    - a) *HSLC/Matriculation/Equivalent Admit Card for proof of Date of Birth. No other Certificate will be accepted for age proof.*
    - b) *Indigenous Inhabitant Certificate, Scheduled Tribe Certificate, Backward Tribe Certificates as relevant and applicable.*
    - c) *For physically handicapped candidate, certificate from competent medical authority is required.*
    - d) *Proof of Educational Qualifications: Mark Sheets & Pass Certificates/Provisional Pass certificates from matriculation onwards till requisite qualification. If for any reason pass certificates/ provisional pass certificates is not issued by the Board/ Institute/University, a letter/certificate to that effect from the Board/Institute/University must be submitted.*
    - e) *No Objection Certificate (NOC) from the Head of Department/Public Undertaking to be furnished in case the applicant is an employee of the Government or Public Undertaking (NOC can be downloaded from the official website).*

*f) All relevant documents/certificates to be submitted should have been issued by the concerned authority/institution/board/university on or before the last date of submission of application form.*

*g) All original documents are also to be produced as and when called for and also during interview without which candidates will not be allowed to appear the interview.*

8. Indigenous Inhabitant Certificate (IIC), Scheduled Tribe (ST) & Backward Tribe (BT) Certificates should be signed only by District Authority not below the rank of Additional Deputy Commissioner.
9. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished incorrect/false information or has suppressed any material fact(s), his/her candidature shall stand cancelled.
10. The decision of the Board in all matters regarding eligibility, conduct of examination, other tests and selection would be final and binding on all candidates. No representation or correspondence shall be entertained by the Board in this regard.
11. Application forms **will not** be issued from the Office of the Nagaland Staff Selection Board (NSSB).
12. **Only online application is allowed.** Candidates can submit the online application through <http://nssb.nagaland.gov.in>.
13. The Online application will be available **w.e.f 12:00 Noon of 15<sup>th</sup> September 2022 till 4:00 PM of 10<sup>th</sup> October 2022** (*Candidates are advised to apply well ahead of last date to avoid network traffic*).
14. Examination Fee of **Rs 100/- (Rupees One Hundred)** only will be charged which should be paid via online mode. *PwD candidates are exempted from payment of examination fee.*
15. For candidates who are Government employees, **“NO OBJECTION CERTIFICATE”** signed by the Head of Department should be uploaded while submitting online application.
16. For any queries/assistance candidates can call the NSSB helpdesk number: **9366495971** or Email [helpdeskNSSBexam@gmail.com](mailto:helpdeskNSSBexam@gmail.com) during office hours (11:00 hrs to 15:00 hrs).

**Sd/-**

**(B. HENOK BUCHEM) NCS**

Secretary-cum-Controller of Exams  
Nagaland Staff Selection Board (NSSB).